

CCWOW Confidential Reference and Evaluation

APPLICANT: Please fill in this section and give it to someone who knows you well (not your pastor) and has worked with you closely in ministry with a self-addressed, stamped envelope.

Name of Applicant: _____
applying to (destination) _____ **on (dates)** _____

I give my full consent for the evaluator to fill out this Reference and Evaluation Form and release it to CCWOW.

Signed: _____ **Date:** _____

Dear Friend of the Applicant:

The applicant above has applied to be on a CCWOW Ministry/Missions Team. We take seriously our responsibility toward those to whom we minister, both here and abroad. Therefore the screening committee greatly appreciates your supplying the information requested on this form. Please return form **DIRECTLY TO OUR OFFICE** upon completion. Thank You!

1. Length of time of your acquaintance with applicant: _____ years _____ months
2. What was your relationship to him/her? _____ Minister, teacher, friend, etc.
3. In which areas of church life has the applicant served, and in which areas is he/she currently serving?

4. Evaluation of Applicant's Emotional & Spiritual Maturity: Applicants must be able to accommodate themselves readily to unaccustomed living conditions and new social situations. Adjustment may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant by checking a block under each of the following categories:

*** PHYSICAL CONDITION**

- | | |
|---|---|
| <input type="checkbox"/> Frequently incapacitated | <input type="checkbox"/> Fairly healthy |
| <input type="checkbox"/> Good health | <input type="checkbox"/> Somewhat below par |

*** EMOTIONAL RESILIENCE (In trying situations)**

- | | |
|--|--|
| <input type="checkbox"/> Gets angry; impulsive | <input type="checkbox"/> Meets constructively |
| <input type="checkbox"/> Withdrawn | <input type="checkbox"/> Unusual ability to lead |
| <input type="checkbox"/> Gets discouraged easily | |

* **ACHIEVEMENT** (Ability to formulate, execute & carry plans to conclusion)

- Starts but doesn't finish
- Superior creative ability
- Meets average expectations
- Does only what is assigned

* **SOCIAL INTERACTION**

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

* **WILLINGNESS TO SERVE**

- Reluctant to serve
- Motives confused
- Usually willing to serve
- Eager to serve as needed

* **LEADERSHIP** (Ability to inspire others & maintain their confidence)

- Makes an effort to lead
- Tries but lacks ability
- Has some leadership promise

* **TEAMWORK**

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Energized by teamwork
- Works well with others

* **INTELLIGENCE**

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant, exceptional

* **CHRISTIAN EXPERIENCE**

- Relatively superficial
- Over-emotional
- Genuine but mild
- Warmly contagious
- Rich and growing

* **RESPONSIVENESS (to the feelings and needs of others)**

- Slow to sense how others feel
- Reasonably responsive
- Understanding & thoughtful
- Extremely responsive

* **PRAYER MINISTRY (Praying with and for inner and physical healing)**

- Has much experience and expertise
- Has not been trained and is new at this
- Has much experience and expertise

5. Evaluation of applicant's skills, training, profession, or trade. (To be answered only by those who are qualified to evaluate applicant's skill.)

- Incompetent
- Adequate
- Highly Competent
- Superior in competence
- Doubtful

In what other skills or areas is he/she well qualified?

6. Listed below are some of the tendencies which, if present, may reduce the effectiveness of the applicant. Please Circle words or descriptions which pertain to applicant:

Impatient	Argumentative	Domineering
Easily offended	Critical of others	Anxious
Easily embarrassed	Easily discouraged	Frequently worried
Nervous or tense	Intolerant	Lacking in humor
Erratic in attitudes	Self absorbed in thinking	Prejudiced towards races
Cocky	Given to moods	Unable to cope with stress

** If the applicant seems relatively free from all such tendencies, please check here _____

7. Please comment briefly on the family and social background of the applicant.

8. Is the applicant financially responsible?

9. Please describe any physical limitations the applicant may have.

10. Please use a separate sheet of paper to elaborate if the answer is “yes” to any of the following questions:

- Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
- Has the applicant ever been arrested for any offense other than minor traffic violations?
- Has the applicant ever been involved in drug abuse, homosexuality, or the occult?

- d) Has the applicant had psychiatric treatment?
- e) Are you aware of any unresolved problems in their life? (unrepentance, anger, unforgiveness, impurity)

** Please check here if your answers to the items **a, b, c d,** and **e** are all “no” _____.

11. What is your overall evaluation of the applicant’s promise as a CCWOW Team participant?

- He/she is definitely unsuited
- At this time I feel he/she is not suited
- He/she is a good prospect, but I do have reservations
- He/she is an average prospect
- He/she is an above average prospect
- He/she is an unusually exceptional prospect

12. Check any of the following that you feel are motivating the applicant to be involved with CCWOW Teams:

- | | |
|---|--|
| <input type="checkbox"/> Desire to help others | <input type="checkbox"/> Travel |
| <input type="checkbox"/> Escape unpleasant home situation | <input type="checkbox"/> Discipleship |
| <input type="checkbox"/> Desire to spread the gospel | <input type="checkbox"/> Christian Service |
| <input type="checkbox"/> Receive help, ministry | <input type="checkbox"/> Adventure |

** Other (please specify):

Print Name _____ Signature _____

Address _____ Phone _____

PLEASE SEND THIS COMPLETED FORM TO CCWOW:

1368 Manor Drive. Ebensburg, PA 15931 - USA.

Phone: (814) 525-0611, **Fax:** (814) 472-6093, **E-mail:** ccwow@ccwow.org